



Vision

“**Scaling new heights**, for our children, young people and communities.”

Mission

Deliver exceptional education to children and young people in the West Midlands, enabling them all to have successful, happy lives and make a positive impact on their communities.

We do this by:

- Providing all our children and young people with the highest levels of expectation, educational provision and care.
- Achieving the highest levels of academic progress for all our learners.
- Nurturing our children and young people in academies where safety and wellbeing are of paramount importance.
- Providing a rich educational experience for all our learners.
- Adopting a consistently high level of inclusivity and equity for all learners, colleagues and stakeholders across our trust.
- Contributing positively to the communities which our academies serve.
- Valuing all our people and developing them as professionals and lifelong learners.
- Working intelligently to maximise the effective and efficient use of our resources.
- Working ethically and with integrity, civility and respect.

Values

- **Success through Endeavour:** We work hard and develop resilience to ensure that we are able to collectively and positively overcome any barriers that we face.
- **Ambition through Challenge:** We are relentlessly ambitious for all our learners and colleagues and challenge them to do their best, every lesson, every day.
- **Strength through Diversity:** We are truly inclusive, embrace each other’s differences and backgrounds and respect each other’s views and beliefs.

  [#ScalingNewHeights](https://www.instagram.com/ScalingNewHeights)

