

# Equality, Diversity & Inclusion Mission Statement

At Solihull Sixth Form College, we are committed to developing a diverse and inclusive college where staff, students and stakeholders of all backgrounds and experience feel safe, valued, included and engaged. We advance equality of opportunity for all and recognise that diversity and inclusion is integral in helping us achieve our vision of fairness for all. We strive to ensure that we have inclusive and accessible environments where staff and students can bring their whole self to college. We want our staff to feel competent and confident around equality, diversity and inclusion issues and will incorporate appropriate training in staff development plans to support the development of their knowledge and skills. Students will understand the importance of anti-discrimination through the Academic Coaching programme and the celebration of diversity across college. Our public sector equality objectives have been developed with this mission in mind.

We will monitor the EDI work of the College through staff groups (Equality and Diversity Committee, Anti-Racism Group and Health & Wellbeing Group) and will support student societies including LGBT, Race & Culture and Safe Space.

